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PRESS RELEASE

## Tele2 Nomination Committee's proposed Board composition

**Stockholm – In advance of the Tele2 AB ("Tele2") (Nasdaq Stockholm: TEL2 A and TEL2 B) Annual General Meeting 2025, the Nomination Committee proposes the election of Mathias Hermansson and Maxime Lombardini as new Board members, and the re-election of Thomas Reynaud, Stina Bergfors, Aude Durand, Jean Marc Harion, Nicholas Högberg and Sam Kini as members of the Board of Directors. Eva Lindqvist and Lars-Åke Norling have informed the Nomination Committee that they will not stand for re-election at Tele2's Annual General Meeting to be held on 13 May 2025. The Nomination Committee furthermore proposes the re-election of Thomas Reynaud as Chairman of the Board of Directors.**

If the Annual General Meeting approves the Nomination Committee's proposal, Tele2's Board of Directors will consist of Thomas Reynaud as Chairman of the Board of Directors, Stina Bergfors, Aude Durand, Jean Marc Harion, Nicholas Högberg, Sam Kini, Mathias Hermansson and Maxime Lombardini.

Mathias Hermansson is the Chief Financial Officer and Deputy Chief Executive Officer at Voi Technology AB, a leading urban micro-mobility company in Europe. His extensive background includes serving as a Non-Executive Director for listed companies such as Paradox Interactive AB and as Chief Financial Officer and Executive Vice President at Veoneer Inc and Modern Times Group MTG AB. Mathias is an alumnus of the University of Edinburgh and the University of Gothenburg.

Maxime Lombardini is the interim Chairman of the Board of Directors of Millicom International Cellular S.A. He was the President and Chief Operating Officer of Millicom International Cellular S.A. during September 2023–2024. Maxime is also active in the Iliad Group, one of Europe's leading telecommunications companies, where he served as the Chief Executive Officer and Chairman of the Board of Directors. Maxime is currently the Vice Chairman of the Board of Directors of the Iliad Group. Maxime has also had a distinguished career in the media industry, where he was the Chief Executive Officer of TF1 Production, one of the leading French commercial television networks. During his years with the TF1 Group he also served as the head of business development at TF1. Before that, he was the company secretary of TPS (a subsidiary of TF1 and M6), a position in which he took part in launching a digital satellite package. Maxime is a graduate of the Sciences Po Paris and also holds a Master's degree in Business and Tax Law from the University of Paris II.

*– I would like to extend my appreciation for Eva Lindqvist and Lars-Åke Norling's significant contribution during their years on the Tele2 Board of Directors. Both Eva and Lars-Åke have been active and appreciated members of the Board of Directors for the last seven years, says Thomas Reynaud, Chairman of the Board of Directors.*



*– The Nomination Committee is pleased to propose the election of Mathias Hermansson and Maxime Lombardini to the Tele2 Board of Directors. Mathias brings crucial expertise in financial leadership, and through his current role at Voi Technology, he will provide valuable experience from building digital and connected new businesses. With his extensive experience from MTG, he will also bring valuable insights from the media and entertainment industry. Maxime will bring significant experience from the telecom industry through his current and previous roles at Millicom International Cellular S.A. With a long and successful career in the Iliad Group, he has extensive experience and a proven track record in the telecom industry, says Nicolas Didio, Chairman of the Nomination Committee.*

The Nomination Committee's complete proposals will be presented in the notice convening Tele2's Annual General Meeting. Tele2's Nomination Committee comprises Nicolas Didio (Chairman), appointed by Freya Investissement, Mats Hellström appointed by Nordea Funds, and Frank Larsson, appointed by Handelsbanken Fonder.

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Tele2 is a leading telco with the purpose to enable a society of unlimited possibilities. Through our networks and services — ranging from mobile and fixed connectivity, telephony and data network services to TV, streaming and global IoT solutions — we are deeply connected to every aspect of today's digital lifestyle. By making our infrastructure more powerful, reliable and sustainable, we enable society to become that as well. Tele2 was founded in 1993 and is listed on Nasdaq Stockholm. In 2024, Tele2 generated revenue of SEK 30 billion and reported an underlying EBITDAaL of SEK 11 billion. For latest news and definitions of measures, please see our homepage [www.tele2.com](http://www.tele2.com)

