



Tele2 number one in Sweden and Climbing in Global Gender Equality Ranking

Stockholm, Tele2 AB ("Tele2") (Nasdaq Stockholm: TEL2 A and TEL2 B) has once again been ranked as Sweden's top company for gender equality and has also secured a spot among the world's top 40 in Equileap's annual ranking. This marks the third consecutive year that Tele2 has been included in the global list, further strengthening its position this year.

Equileap analyzes nearly 4,000 publicly listed companies across 27 countries based on 19 criteria, including gender balance within the organization, gender pay gaps, and policies to prevent harassment.

-We are proud that our dedicated efforts are delivering results. Gender equality is crucial for us to be an attractive employer and a long-term successful company. At the same time, we recognize that there is still more to be done, both for us and the entire industry, says Karin Wadström Sjöstedt, Acting Executive Vice President, People and Change at Tele2.

As part of its sustainability strategy, Tele2 has set clear diversity and inclusion targets, focusing on increasing the share of female leaders and creating an even more gender-equal workplace by 2026.

The full report, *The Equileap Gender Equality Global Report & Ranking*, can be downloaded [here](#).

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Tele2 is a leading telco with the purpose to enable a society of unlimited possibilities. Through our networks and services — ranging from mobile and fixed connectivity, telephony and data network services to TV, streaming and global IoT solutions — we are deeply connected to every aspect of today's digital lifestyle. By making our infrastructure more powerful, reliable and sustainable, we enable society to become that as well. Tele2 was founded in 1993 and is listed on Nasdaq Stockholm. In 2024, Tele2 generated revenue of SEK 30 billion and reported an underlying EBITDAaL of SEK 11 billion. For latest news and definitions of measures, please see our homepage www.tele2.com